



EXTERNAL VACANCY ADVERTISEMENT ANALYST: RISK MANAGEMENT AND ASSURANCE

Applications are invited from suitably qualified candidates to fill the vacant position of Analyst: Risk Management and Assurance reporting to the Specialist: Corporate Risk and Assurance.

MAIN PURPOSE

The Analyst: Risk Management and Assurance plays a critical role in identifying, assessing, and mitigating potential risks that could affect the operations, financial stability, and reputation of EWSC. The role is accountable for the corporation's risk management and assurance and ensuring it operates in an effective and efficient manner by following the industry standards and best practices.

MINIMUM REQUIREMENTS

- Bachelor's Degree in Auditing or Risk Management
- 3 years' experience and exposure in risk, audit, and assurance
- Membership with a recognized Risk Management Professional body (e.g., IRMSA, or GARP) will be an added advantage.

REQUIRED KNOWLEDGE/SKILLS/COMPETENCIES

- Comprehensive understanding of risk management principles, frameworks, and methodologies, including risk identification, assessment, mitigation, monitoring, and reporting
- In-depth knowledge of the water utility industry
- Familiarity with relevant laws, regulations, and industry standards governing water quality, environmental protection, safety, and other aspects of water utility operations.
- Knowledge of business continuity planning principles and practices to ensure continuity of essential services during emergencies and crises
- Understanding of compliance requirements and internal assurance processes to ensure adherence to regulations and organisational policies

KEY PERFORMANCE OUTPUTS

- Risk Identification
- Risk Analysis and Evaluation
- Risk Mitigation Strategies
- Assurance and Compliance
- Business Continuity Planning
- Monitoring and Reporting
- Stakeholder Management
- SHEQ Championing

- Compliance & Governance
- Culture

REMUNERATION PACKAGE

The position comes with a competitive salary and other benefits associated with the level of the position and experience.

APPLICATIONS

Please submit your applications with an up-to-date detailed résumé and certified copies of academic qualifications to:

The Senior Manager Human Resources,
Eswatini Water Services Corporation,
PO Box 20
Mbabane
Email: humanresources@ewsc.co.sz

The subject of your application should be titled, “Analyst Risk Management and Assurance”

Closing date for applications: 26 May 2025.

Should you not hear from us within 14 working days from the closing date of this advertisement, kindly consider your application to be unsuccessful.

“We are an Equal Opportunity Employer”.